

INTERNSHIP

Internship Cybersecurity recruitment

Description of the assignment

The cybersecurity market is a fast-growing and highly dynamic industry. To support our continued growth, we are constantly looking for a variety of talent profiles. In this competitive market, building a strong talent pool and continuously challenging and improving our recruitment methods are key to our success.

In this internship, you will be responsible for actively sourcing candidates and building a talent pool. You will be involved in a wide range of recruitment activities, including attending job fairs, participating in vacancy intake meetings, drafting job advertisements, and supporting other talent acquisition initiatives.

- Actively sourcing candidates through LinkedIn and our database.
- Screening resumes and conducting initial phone interviews.
- Scheduling and coordinating interviews with hiring managers.
- Supporting employer branding and recruitment marketing initiatives.
- Managing and updating the candidate database.
- Contributing ideas for innovative process optimizations.
- Assisting with campus recruitment activities, job fairs,...

Objectives

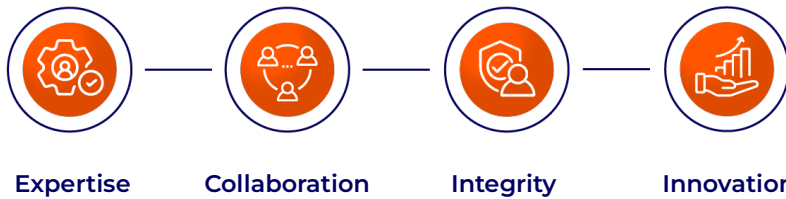
By the end of the internship, you will be able to independently manage and execute a recruitment assignment from start to finish.

You will be capable of conducting vacancy intake meetings, drafting job descriptions, and publishing vacancies online in collaboration with the marketing team.

You will independently screen potential candidates and take an active role in identifying suitable talent.

In addition, you will participate in job fairs and be involved in the follow-up and evaluation of these recruitment events.

Profile



- You are pursuing a Bachelor's or Master's degree in Human Resources, psychology or a related field.
- You have a strong interest in people, recruitment and talent acquisition.
- You have good communication skills, in English and Dutch.
- You are organized, proactive, and goal-oriented.
- You have a curiosity for IT and cybersecurity.
- You enjoy taking initiative and collaborating within a team environment.

Contact details

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